



17th November 2017

Dear Parent/Carer,

I am writing to consult with you on a proposed change to the academy calendar for 2018/19 onwards. Our intention is to extend the 1 week half term holiday in October to 2 weeks.

There are a number of reasons for this proposed change. The autumn term is an arduous one for both students and staff. This is evidenced by the fact that student attendance drops significantly between half term one and half term two. In 2016 attendance stood at 97.36% between September and October but then dropped to 96.4% between November and December. There is a similar impact on staff attendance with teachers taking 96 sick days in the autumn term 2016 compared to only 57 in the summer term.

We are confident that a two week half term will allow all students and staff to be properly refreshed for the remaining part of the term. This will increase the effectiveness of learning for all concerned in the run up to PPE examinations and end of term assessments.

In addition, a two week half term will enable us to offer early intervention during an extended break as appropriate for targeted students.

Finally, family time is extremely important and has a positive impact on a child's educational achievement. It can prove difficult for families to book holidays during peak times due to the expense whereas the second week of an extended October half term will not count as peak time.

In order to retain the current length of the Summer break; the following model is now proposed for consultation; to remove all 5 non-student days for 18-19 and replace with an additional week running from 22nd October to the 4th November. The 5 days allocated as training days for staff will now be run as twilight sessions.

September 2018							October 2018							November 2018							December 2018						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
					1	2											1	2	3	4						1	2
3	4	5	6	7	8	9	1	2	3	4	5	6	7	5	6	7	8	9	10	11	3	4	5	6	7	8	9
10	11	12	13	14	15	16	8	9	10	11	12	13	14	12	13	14	15	16	17	18	10	11	12	13	14	15	16
17	18	18	20	21	22	23	15	16	17	18	19	20	21	19	20	21	22	23	24	25	17	18	19	20	21	22	23
24	25	26	27	28	29	30	22	23	24	25	26	27	28	26	27	28	29	30			24	25	26	27	28	29	30
							29	30	31												31						

January 2019							February 2019							March 2019							April 2019						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
	1	2	3	4	5	6					1	2	3					1	2	3	1	2	3	4	5	6	7
7	8	9	10	11	12	13	4	5	6	7	8	9	10	4	5	6	7	8	9	10	8	9	10	11	12	13	14
14	15	16	17	18	19	20	11	12	13	14	15	16	17	11	12	13	14	15	16	17	15	16	17	18	19	20	21
21	22	23	24	25	26	27	18	19	20	21	22	23	24	18	19	20	21	22	23	24	22	23	24	25	26	27	28
26	29	30	21				25	26	27	28				25	26	27	28	29	30	31	29	30					

May 2019							June 2019							July 2019							August 2019						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
		1	2	3	4	5					1	2		1	2	3	4	5	6	7				1	2	3	4
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11
13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18
20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25
27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				26	27	28	29	30	31		

I hope you find this constructive and I would welcome your views on the matter. The board of Directors have agreed that this is an appropriate way forward.

If you have any concerns or queries please email my PA, Sophie Holmes at info@legratrust.org.uk

Thank you for your kind attention.

Bev Williams

CEO, Legra Academy Trust